7- EHRIA Summary and Action Planning					
Report Title	Business Case for establishing an Energy Service Company				
Assessment not required	Evidence This EHRIA has been undertaken on a high level business case which if approved will proceed to a detailed business plan at which case equality issues will be considered in more detail. At this stage no data or consultation has taken place in relation to equality issues. However the proposal is that the ESCo would provide affordable heat and power which would benefit those citizens in fuel poverty which includes in many cases the old and disabled. Staff will need to be recruited to the ESCo which should be undertaken in line with ACC equality procedures.				
Assessment completed	As a result of completing this assessment, what actions are proposed to remove or reduce any risks of adverse outcomes which were identified.				
Identified Risk and to whom:	Recommended Actions:	Responsible Lead:	Completion Date:	Review Date:	
It needs to be ensured that equality issues are appropriately considered at the detailed business plan stage	Consult with the equalities Manager if proceed to detailed business plan stage	Terri Vogt	By September 2016	December 2016 as part of full business plan	

8: Sign off			
Completed by (Names and Services) :	Terri Vogt, Powering Aberdeen Programme Manager		
Signed off by (Director ) :	Pan		

## Only sections 7 and 8 will be attached to the committee report

The full EHRIA will be published on Aberdeen City Council's website under <a href="http://www.aberdeencity.gov.uk/xeq">http://www.aberdeencity.gov.uk/xeq</a> EHRIA Search.asp

Please send an electronic format of the full EHRIA without signature to <a href="mailto:showard@aberdeencity.gov.uk">showard@aberdeencity.gov.uk</a>